



EmpowerExcel

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TRANSFORMER MANUFACTURERS (PTY) LTD QUALIFYING SMALL ENTERPRISE SCORECARD AS ON 1 SEPTEMBER 2009

BEE ELEMENTS	CODE REF	WEIGHT	INDICATORS	IND WEIGHT	TARGET	ACTUAL	FACTOR	SCORE
OWNERSHIP	801	25	Exercisable Voting Rights by Black people	6	25%	100.00%	4	6.00
			Economic Interest in the Enterprise to which Black People are entitled	9	25%	100.00%	4	9.00
			Ownership Fulfillment	1	1	100.00%	1	1.00
			Net Equity Value	9	10%	100.00%	10	9.00
MANAGEMENT CONTROL	802	25	Black Representation at Top Management Level	25	50.10%	50.10%	1	25.00
EMPLOYMENT EQUITY	803	25	Black Employees who are management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	40%	25.00%	0.625	9.38
			Black Employees as a percentage of total Employees using the Adjusted Recognition for Gender	10	60%	39.00%	0.65	6.50
SKILLS DEVELOPMENT	804	25	Adjusted Skills Development Spend on Learning Programmes for black employees as a percentage of leviable amount	25	2%	1.20%	0.6	15.00
TOTAL SCORE								80.88